

4.3 TRCH/SEC: Bookings Policy

Stroud Earth Community stands for inclusion and diversity across all sections of our community. We want Trinity Rooms to be a place where everyone feels welcomed and safe, regardless of age, politics, religion, ethnic origin, gender, gender identity, sexuality, or disability.

Hate Speech and other provocations

We expect everyone to treat each other kindly and with respect. We will not tolerate expressions of violence, hatred or aggression, whether verbal or physical, toward individuals or different sections of the community. Nor will we tolerate the spreading of disinformation.

We expect

- organised events to be structured, open and respectful
- anyone attending an event to be respectful of others

Refusing bookings

We reserve the right to refuse — or cancel without notice — any booking which in our considered view is likely to give a platform to hate speech, spread disinformation or stir up violence against individuals or different sections of our community.

We also reserve the right to refuse — or cancel without notice — any booking which aims to raise funds for an organisation or person whose main aims conflict with the aims of SEC.

Possibly problematic bookings

If we accept a booking but are in any way uncertain about its credentials, a trustee or trusted observer [eg a member of Community Solidarity Stroud District] will sit in on the event and report back as appropriate to the Trustees.

Internal assessment process

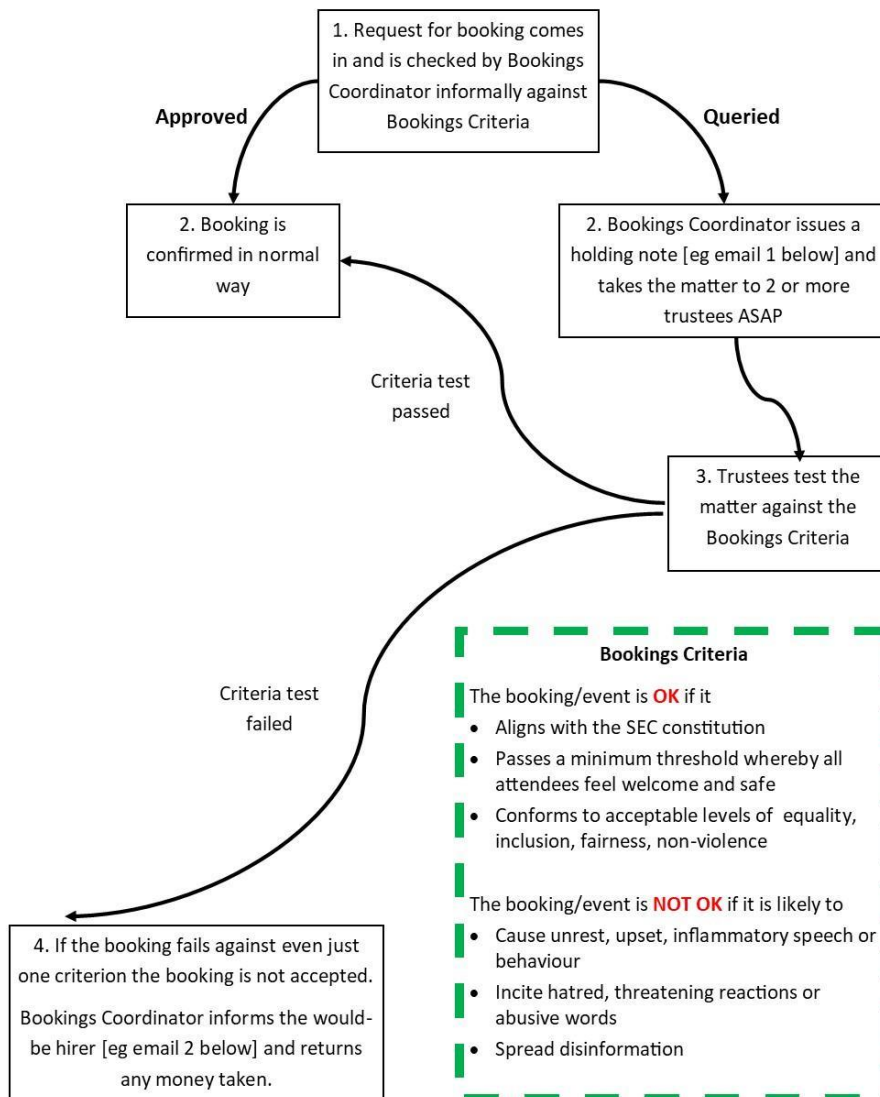
We don't have the resources to investigate the assurances and credentials of every booking at the point they book. We depend on our connections in the community (which might mean we become aware of the nature of an organisation after we've taken the booking) or on members of the community drawing our attention to potential breaches of our ethos.

The chart below shows the process by which potential bookings will be assessed.

Especial attention must be given to these points:

- There must be a clear and evidenced rationale for any decision either to dismiss the concern or to cancel the booking
- At all points, the Trustees must keep in mind the need to act proportionally, on the basis of evidence, and in the best interests of Stroud Earth Community
- The Trustees will communicate any final decision to the would-be Hirers

How TRCH deals with doubtful bookings



Email 1

Dear ...

Thank you for your interest in hiring a space at Trinity Rooms.

Please can you tell us more about the nature of the event you are planning. We have a strict policy about which events we consider acceptable and in cases where a planned event does not fulfil our criteria we will refuse a booking.

These are our criteria for accepting a booking:

- We expect organised events to be structured, open and respectful and anyone attending an event to behave respectfully towards others
- We will not accept any booking which in our considered view is likely to give a platform to hate speech, spread disinformation or stir up violence against individuals or different sections of our community

From Stroud Trinity Rooms

Email 2

Dear ...

I am sorry to inform you that the event you are planning does not fit with our criteria for acceptable events. As a result we refuse this booking.

We will not enter into discussion about this. It is our final decision.

From the Trustees of SEC

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